

Rates for Savings, Checking and Certificate Accounts

This "Our Rates & Service Charges for Business Accounts" disclosure explains current terms, rates and service charges applicable to the Savings, Checking, and Certificate Accounts we offer at this time. We may offer other rates and require other service charges or amend the rates and service charges, as explained in this disclosure, from time to time. Each owner on an account agrees to the terms described in this disclosure and acknowledges that it is a part of the Business Service Agreement (BSA).

Effective Date	Dividend/ Interest Rate	Annual Percentage Yield	Minimum Opening Balance	Min. Required Balance for Dividends/Interest	Dividend Period/ Dividends Compounded & Credited
02/25/2019					
Member Savings for Business	0.05%	0.05%	\$5	\$25	Quarterly
MyBusiness Gets Interest Checking*	0.25%	0.25%	\$25.00		Quarterly
MyBusiness Free Checking	n/a	n/a	\$25.00	n/a	n/a
High Yield Savings for Business					
\$0 – \$2,499.99	0.00%	0.00%			
\$2,500 – \$24,999.99	0.20%	0.20%			
\$25,000 – \$49,999.99	0.30%	0.30%	\$2,500	\$2,500	Monthly
\$50,000 – \$99,999.99	0.35%	0.35%			
\$100,000 – 249,999.99	0.35%	0.35%			
\$250,000 and up	0.40%	0.40%			
Certificates of Deposits					
6 Month	0.50%	0.50%			
12 Month	0.60%	0.60%			
18 Month	0.70%	0.70%	\$1,000	\$1,000	Monthly
24 Month	0.85%	0.85%			
36 Month	1.19%	1.20%			
48 Month	1.39%	1.40%			
60 Month	1.59%	1.60%			
Certificates of Deposits - \$100K +					
6 Month	1.49%	1.50%			
12 Month	1.59%	1.60%			
18 Month	1.69%	1.70%	\$100,000	\$100,000	Monthly
24 Month	1.83%	1.85%			
36 Month	2.18%	2.20%			
48 Month	2.37%	2.40%			
60 Month	2.57%	2.60%			
Certificate of Deposit Specials					
7 Month	2.42%	2.45%	\$100,000	\$100,000	Monthly
13 Month	2.18%	2.20%	\$1,000	\$1,000	
13 Month	2.47%	2.50%	\$50,000	\$50,000	

Important Notes

As of February 25, 2019, we no longer offer the **Essential 200 Business Checking, Freedom 400 Business Checking** or **Premium 500 Business Checking** accounts. For information and assistance regarding the existing **Essential 200 Business Checking, Freedom 400 Business Checking** and **Premium 500 Business Checking** accounts you have with us, please see our Member Service team.

*To qualify for the **MyBusiness Gets Interest Checking** account you must have automatic payments or direct deposit set up.

Explanation of Rates & Service Charges

As explained in the BSA, Our Rates & Service Charges disclosure applies to all the accounts we offer. Except as specifically described, the following terms apply to all of the accounts you have with us

1. Rate Information

The Dividend Rate and Annual Percentage Yield on the accounts you have with us are identified above. For all accounts except certificates, the Dividend or Interest Rate and Annual Percentage Yield may change at any time as determined by the Board of Directors. High Yield and IRA accounts are Tiered Rate Accounts. The Interest Rate for a particular tier will apply to the entire account balance if the account balance is within the balance range for that tier. For Certificate Accounts, the Interest Rate and Annual Percentage Yield are fixed and will be in effect for the term of the account. For Certificate accounts, the Annual Percentage Yield is based on an assumption that interest will remain on deposit until maturity. A withdrawal of interest will reduce earnings.

2. Nature of Dividends

Savings, Checking, and Club Accounts are dividend bearing accounts. For these accounts, Dividends are paid from current income and available earnings after required transfers to reserves at the end of a dividend period.

3. Compounding and Crediting

Dividends will be compounded and credited as identified above. For dividend bearing accounts, the Dividend Period begins on the first calendar day of the period and ends on the last calendar day of the period.

4. Accrual of Dividends

Dividends will begin to accrue on noncash deposits (e.g., checks) on the business day you make the deposit to an account you have with us. If you terminate the account before accrued dividends are credited, accrued dividends will not be paid.

5. Balance Information

The minimum balance required to open each account and earn the stated Annual Percentage Yield is identified above. If you do not maintain the minimum balance, you will not earn the stated Annual Percentage Yield. Dividends or interest are calculated by using the Daily Balance method, which applies a periodic rate to the balance in the account each day.

6. Account Limitations

For High Yield Accounts, no more than six (6) preauthorized, automatic, or telephone transfers may be made from these accounts to another account you have with us or to a third party in any month, and no more than three of these six transfers may be made by check, draft, or debit card to a third party. If you exceed these limitations, the account may be subject to a fee or be closed. For High Yield accounts, the minimum withdrawal amount is \$500.00.

7. Certificate Account Features

a. Account Limitations

After you start the account, you may not make additional deposits to a Certificate Account.

b. Maturity

The Certificate Account you have with us will mature on the maturity date identified on your Account Receipt or Renewal Notice.

c. Early Withdrawal Penalty

We may impose a penalty if you withdraw any of the principal of the Certificate Account before the maturity date.

(1) Amount of Penalty. The amount of the early withdrawal penalty depends on the term of the certificate. The penalty will equal the specified number of days' interest on the funds withdrawn as follows:

<u>Term</u>	<u>Penalty</u>
less than 12 months	30 days
12 months - 17 months	60 days
18 months - 23 months	90 days
24 months - 35 months	120 days
36 months - 47 months	180 days
48 months or greater	365 days

(2) How the Penalty Works. The penalty is calculated as a forfeiture of part of the interest that has been or would be earned at the nominal interest rate on the account. It applies whether or not the interest has been earned. In other words, if the account has not yet earned enough interest or if the interest has already been paid, the penalty will be deducted from the principal.

(3) Exceptions to Early Withdrawal Penalties. At our option, we may pay the account before maturity without imposing an early withdrawal penalty under the following circumstances: when an account owner dies or is determined legally incompetent by a court or other body of competent jurisdiction.

d. Renewal Policy. Certificate accounts are automatically renewable accounts. Automatically renewable accounts will renew for another term upon maturity. You have a grace period of seven (7) calendar days after maturity in which to withdraw funds in the account without being charged an early withdrawal penalty.

e. Nontransferable/Nonnegotiable. The account(s) you have with us is/are nontransferable and nonnegotiable. This means that an account and the funds in the account may not be pledged to secure any obligation of an owner, except obligations with the Credit Union.

8. MyBusiness Account Features

The following features are unique to MyBusiness accounts:

a. Account Qualifications

To qualify for a MyBusiness Gets Interest Checking account you must set up either automatic payments or direct deposit.

Our Service Charges

Account Maintenance—
 Freedom 400 Business Checking.....\$15.00 per month
Waived if avg. collected balance is > \$10,000

Account Maintenance—
 Premium 500 Business Checking.....\$25.00 per month
Waived if avg. collected balance is > \$20,000

Account Reconciliation / Research\$25.00 per hour
(1 hour minimum)

Bad Address.....\$2.00 per month

Cashier's Checks \$1.00 per check

Check Printingvaries depending on style of check ordered

Early Account Closure\$15.00
(if closed within 90 days of account opening)

Excess Transactions – Business Savings
\$0.25 for every transaction over 25 per month

Excess Transactions - Essential 200 Business Checking
\$0.25 for every transaction over 200 per month

Excess Transactions - Freedom 400 Business Checking
\$0.25 for every transaction over 400 per month

Excess Transactions - Premium 500 Business Checking
\$0.25 for every transaction over 500 per month

*Items included in transaction fee: (Debits and Credits)
 Checks cleared or deposited – each item (check); ACH items
 cleared or deposited – each item; Cash deposits or withdrawals;
 Account to Account Transactions; Overdraft Transfers; PIN based
 POS and ATM transactions.*

Express / Overnight mail\$25.00

Inactive Account –
 Business Savings & Essential 200 Business Checking
\$5.00 (or closure) per month after 12 months inactive

Late Payment– (Non Business) Loans
\$25.00 if payment is more than 15 days past due

Legal Process (escheat, garnishment, levy, etc.)\$25.00

Loan Rewrite Fee – (Non Business) Loan
\$75.00 if rewriting an existing (non-business) loan

Money Orders..... \$1.00 per order

MyBusiness Gets Interest Checking.....\$6.00
(If balance falls below \$5,000)

NSF Fee (Paid or Returned).....\$25.00 per item
*A fee will be imposed for overdrafts created by check processing,
 ACH items, in-person withdrawals, ATM withdrawals, point-of-
 sale withdrawals, debit card purchases at retail merchants or by
 other electronic means, as applicable.*

Return Item (checks cashed or deposited)\$25.00 per item

Stop Payment Order..... \$25.00 per order

Wire Transfers (Domestic).....\$15.00 per transfer

Wire Transfers (International)\$30.00 per transfer